

# Help AU Service Workers Get Justice



## Meet Leila Williams

*Leila Williams, 79, has worked at AU for 52 years and eight months. She can't afford to retire. She expects to receive about \$900 per month in Social Security leaving her below the poverty line.*

*We recommend that AU would provide about \$1200 additional monthly support – so that Ms. Williams can retire above the poverty line after more than fifty years of work on campus.*

## The Problem

AU looked the other way when Marriott came to campus as the food service vendor and refused to fund pensions for workers from 1981 to 2000. Sixteen elderly workers—all over 65—are now stranded. They can't afford to retire.

## The Solution

AU could fix this problem for all 16 workers for \$19,200 a month total - \$1,200 each or a total of .0003 of AU's monthly budget of \$60 million.

## We Need You NOW

Email AU President Sylvia Burwell at [president@american.edu](mailto:president@american.edu). Tell her that the AU goal to provide “competitive salary and benefit packages to faculty and staff” **MUST** include ALL staff – including SERVICE WORKERS! Tell her to include funding so that AU service workers can retire with security and dignity.

## Learn More

- Watch a video about the retirement crisis by an SOC graduate.  
<https://www.youtube.com/watch?v=w21iWQqjTw> or  
<http://bit.ly/AUVideo2019>
- Read an article on the retirement crisis by a current student in American University's political magazine.  
<http://bit.ly/AURetirement>
- See what Franklin and Marshall College is now doing to build equality on its campus with educational benefits.  
<https://www.fandm.edu/teamclean>

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